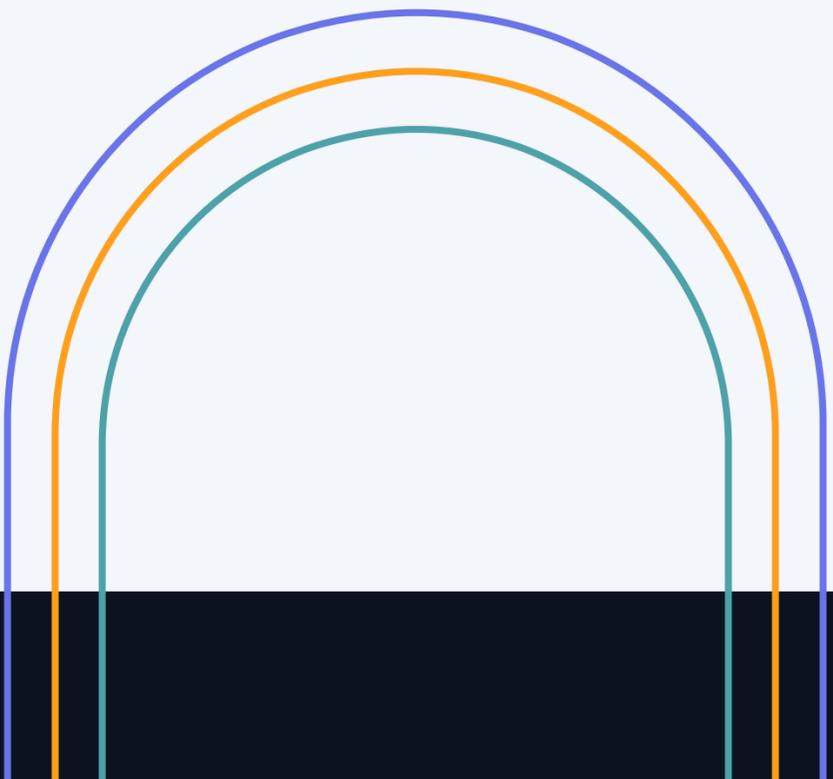




Diversity Advisory Committee Meeting

January 2025



Agenda

- Wellness Check-in
- DEIB Events
- Immigration Enforcement Updates
- **Feedback Session:**
Responding to Acts of Bias and Hate Protocol



Wellness

Check-in

In the chat, share an emoji to illustrate how

you are feeling right now. 👍 👎 😊 😞 ☀️ ☁️



DEIB

Events



Naperville North High School

BSLA presents...
Dare to DREAM
Martin Luther King Jr. Day
January 16, 2025

Location
NNHS Learning Commons
Light Refreshments

Thursday, January 16, 2025
6:00 p.m. - 7:30 p.m.



Guest Speakers
Principals
Javin Cotton & Jeremy Christian

MLK Event

@NNHS



SUCCESS
Black History
Movie Night

& L.E.A.D.
(LEADING FOR EQUITY THROUGH ACTION AND DISCOURSE)

WHAT IS LEAD?
L.E.A.D. is a one-day workshop for students from Naperville Central and Naperville North to come together to work toward becoming leaders in equity. Through hands-on learning, self-reflection, and collaborative activities, participants will develop the confidence to champion inclusivity and justice, both within their schools and in the broader community.

FREE to attend!

FRIDAY FEBRUARY 7th
FIELD TRIP

EXPERIENCE

- SPEAKERS** that lead in equity and sessions that help EMPOWER student voice
- Focus on ADVOCACY and IDENTITY**
- TOOLS** to take back to your school and community!
- LUNCH is FREE!**

WHO IS THIS FOR?
Open to ANY student freshmen - senior, this one-day workshop is for students interested in leading work in equity, inclusion and belonging.
We want students who want to make a difference in their communities.

Contact Us
Rachel Brodeur
rbrodeur@naperville203.org



LEAD Student
Conference

NAPERVILLE 203
partnered with
Naper Settlement
present

CELEBRATING BLACK HISTORY MONTH

A VIRTUAL EVENT

Thursday 20 February
6:30 - 8:00 pm

**Voices From the Past:
Exploring the Underground
Railroad Virtual Workshop**

- Explore Naperville's connection to the underground railroad taught by local historians
- Hear from actors portraying real stories as living parts of history
- Access self-paced exhibits of the underground railroad
- Share your voice on how Black history is taught in our schools today

PRESENTED BY: Dr. Andrea Field and Jeanne Schultz Angel

STEP ONE: Join the Google Classroom - follow the link or scan the QR code

Google Classroom Link:
<https://tinyurl.com/NaperHistoryFeb2025>



STEP TWO: Sign in with any gmail (your stu.naperville203.org email counts as a gmail) and click JOIN CLASS

STEP THREE: During the event time, on the classroom homepage find the Google Meet Link:
<https://meet.google.com/zku-afei-xmz>

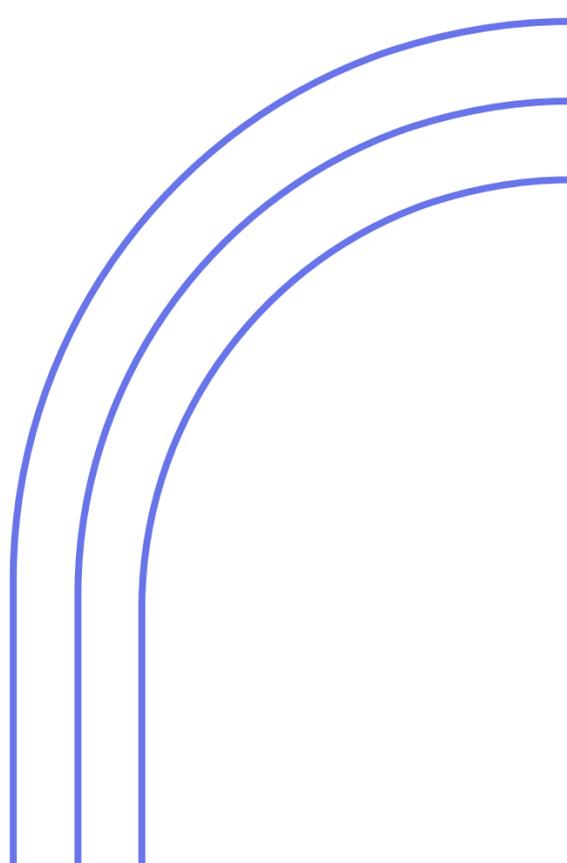


BHM
Virtual Event



DEIB

- Black History Month
- Supporting Immigrant Students & Families
- Ramadan





Immigration Enforcement: School Obligations

MAINTAIN PRIVACY

District staff will not disclose students or employees information unless required by law

Relevant Board Policies

- 7:150 Agency and Police Interviews
- 7:340 Student Records
- 7:10 Equity Educational Opportunities

Note: School are no longer deemed “sensitive areas”





“A slur, a stereotype, a joke, an assumption is never just itself. It’s also everything that came before it, centuries of wounds, cuts on top of cuts on top of cuts.

So what do you do with all that history? The person made the joke or used the slur didn’t commit all of racism’s many crimes, but they still used the same weapon, its blade honed by repeated use. ”

— Dashka Slater, *Accountable*



**Feedback Review:
Responding to
Acts of Bias and
Hate**



responding to acts of bias and



**What do you
like?**

**What concerns
do you have?**

**Recommendations
for changes**



thank you!

Any Questions?

